

OWENS COMMUNITY COLLEGE
SPECIAL MEETING OF THE BOARD OF TRUSTEES
OCTOBER 3, 2017 ~ MINUTES

A working retreat of the Board of Trustees was held in the Audio/Visual Classroom Center, on the Owens Community College Toledo Campus.

Call to Order – Chair Diana Talmage called the meeting to order at 8:06 a.m., and directed the record to show the meeting was held in accordance with the Ohio Revised Code and the policies of the Board of Trustees.

Roll Call – Roll call was taken, and the following members were present: Mary Beth Hammond, Srinivas Hejeebu, Jason Johnson, Deborah Knight, Ronald McMaster, Edwin Nagle, Rich Rowe, and Diana Talmage (8).

Chair Talmage commented that the purpose of the special meeting was for reports from the President Search Ad Hoc Committee, from the Interim President related to draft strategic priorities for fiscal year 2018; and, for consideration of an executive session for permissible discussion topics.

President Search Ad Hoc Committee Report – Chair Talmage reported that the President Search Ad Hoc Committee met on September 5, 2017 and September 11, 2017. She noted that three short-listed firms made presentations, and two firms were further short-listed and references were called. On behalf of the committee, Ms. Talmage recommended Diversified Search of Cleveland, Ohio, to assist with the executive search for the position of President/Chief Executive Officer. Additionally, Ms. Talmage noted the selection of the sixth volunteer to assist with the President Search Ad Hoc Committee: Ann LaVoy, Athletics Specialist. In closing, she noted that once the agreement with the search firm is finalized, a campus visit will be scheduled for the search consultant to meet with internal and external stakeholders.

RESOLUTION 2017-10-03-01

WHEREAS, the Board of Trustees requested and received proposals for professional services from executive search firms; and

WHEREAS, the President Search Ad Hoc Committee met with shortlisted firms, and the selected firm's proposal and presentation best meets the request for proposals;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees authorizes the Board Chair with the Treasurer and General Counsel to finalize the terms and conditions and to enter into an agreement for professional services with Diversified Search, Cleveland, Ohio.

Ms. Knight made a motion to enter into an agreement for professional services, which was seconded by Dr. Hejeebu. Mr. Nagle abstained. Following a voice vote, the motion was adopted.

Interim President's Report – Interim President Steve Robinson commented on the first quarter of the interim period, including: the focus of each direct report; new communication initiatives such as the President's blog, twitter and videos to welcome and showcase the students; a facilities update of completed renovations, construction in progress and planning meetings for potential lease arrangements.

Dr. Robinson presented draft FY 2018 Strategic Priorities for trustee input. He commented that each area will build specific metrics to be assigned after the strategic priority goal statements are approved by the Board of Trustees. He reviewed the four themes and the specific goal statements, which edits were provided through discussion. In response to comments, Dr. Robinson explained that the plan was a middle ground between tactical goals and a strategic plan for the interim year, which will help internally and drive home what is important to the institution. Dr. Robinson commented that a comprehensive plan with a review of the mission and vision and stakeholder input should be done after the leadership transition is completed. Upon the conclusion of the presentation, Chair Talmage asked for a motion and a second for the FY 2018 strategic priorities.

FY 2018 Strategic Priorities:

RESOLUTION 2017-10-03-02

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Trustees authorizes the Interim President to finalize and implement strategic priorities through June 30, 2018 for Enrollment and Completion; Workforce and Labor Market; College Image and Advancement; and, Financial Strength and Stability.

Mr. Rowe made a motion to authorize, finalize and implement the strategic priorities through June 30, 2018, which was seconded by Ms. Hammond. Following a voice vote, the motion was adopted.

Other Reports – Amy Giordano, Vice President of Enrollment Management and Student Services, provided an update of the scheduled program review from the Department of Education for the Office of Financial Aid, September 25-29, 2017, which evaluated the College’s compliance of the federal student aid program authorized under Title IV of the Higher Education Act of 1965. She commented that the review was an overall positive experience, and the teams representing student services, academics, finance, legal and public safety worked well together. The Department of Education representatives interviewed students and met with College administration. A random audit of 30 files from FY 2015-2016 and FY 2016-2017 was completed. She commented that there were no substantive financial implications being anticipated from the review. Dr. Robinson commented on the demonstration of the rigor and the interaction between the students and faculty of the eLearning courses and distance learning program. A final report will be issued in 60 days.

Jennifer Fehnrich, Executive Director, Foundation and Government Relations, provided an update of the 2017 annual giving campaign of the Owens Community College Foundation, which included a review of key donations and gifts for student scholarships or program needs. She also reviewed the overall growth of the Foundation for FY 2017.

EXECUTIVE SESSION

Chair Talmage announced an executive session for the discussion of collective bargaining matters. Dr. McMaster made a motion to adjourn to executive session as specified. Mr. Nagle seconded the motion, and the Chair called for a roll call vote. Roll Call: Mary Beth Hammond, yea; Srinivas Hejeebu, yea; Jason Johnson, yea; Deborah Knight, yea; Ronald McMaster, yea; Edwin Nagle, yea; Rich Rowe, yea; and, Diana Talmage, yea (8).

Upon return from executive session, roll call was taken and the following members were present: Mary Beth Hammond, Srinivas Hejeebu, Jason Johnson, Deborah Knight, Ronald McMaster, Edwin Nagle, Rich Rowe, and Diana Talmage (8).

STATEMENTS AND COMMENTS

Ms. Hammond commented on the well-received presentation by Dr. Robinson to the September 11 Findlay Rotary. She also attended the September 27 Employee Recognition Breakfast, Findlay Campus and the September 30 Athletic Hall of Fame induction ceremony, which was a very powerful and emotional demonstration of the commitment of Owens Community College in the community.

Chair Talmage encouraged trustees to attend the November 9 Ohio Department of Higher Education's 2017 Trustees Conference, Columbus, Ohio.

Dr. McMaster commented on the College's annual cost of remediation, estimated annually at \$7 million. He noted that the percentage of students who need remediation is about 80 percent, including both traditional and non-traditional students. Dr. McMaster asked why the corrective action is status quo for higher education? Dr. Robinson commented on the importance and concern of restricted resources on behalf of the college and the student, and he noted that the State Share of Instruction formula does include a component for student success in developmental education courses. Dr. Robinson noted that there is a national trend in developmental education reform, which includes a co-requisite model that allows students in developmental education courses to be enrolled in co-requisite college credit classes; such an acceleration may lessen time to graduate or to complete. Dr. Robinson noted that the College's average non-traditional student is 26 years old. Dr. Robinson also shared a perspective from Dr. Rob Johnstone, President, National Center for Inquiry and Improvement, who is a national speaker on community college student success and who recently presented at Owens Community College on September 29, 2017. Dr. Robinson commented from Dr. Johnstone's viewpoint that a debt is owed to a student for not receiving the education that the student went to school for and perhaps educational institutions need to change and use processes more efficiently.

Adjournment – As there was no further business to come before the Board of Trustees, Chair Talmage declared the meeting adjourned.